

DRAFT #4: Superintendent's Annual Plan
October 7, 2015

Student Learning Goal	Reference	Key Activities with Timeline	Measureable outcome(s) with Deadline
<p>By April 2016 students in grades 2, 5, and 8 will show 25% improvement on writing assessments (all three genres) from fall to winter.</p> <p>(Assessments were designed by Educators last year)</p>	<p>SC Info to Monitor Progress: Goal 2, bullet 1</p> <p>SC Info to Monitor Progress: Goal 2, bullet 1</p>	<ul style="list-style-type: none"> • Training of facilitators with Debra Block - Sept 18 • Data review, calibration, instructional planning w/facilitators - Oct thru April • Educate Parents/Guardians-October • Data Review with Principals - October, January, June 	<ul style="list-style-type: none"> • Baseline scores - October • Second Round - January • End of Year - June
Professional Practice Goal	Reference	Key Activities with Timeline	Measureable outcome(s) with Deadline
<p>By April 2016 the school committee members will report that the Superintendent is proficient at working cooperatively with town administrators and governance committees with regard to the district budget.</p>	<p>Superintendent Rubric III-A-2</p>	<ul style="list-style-type: none"> • Attendance and Collaborative Participation at Tri-town Meetings - Monthly • Planned Quarterly Meetings w/ Town Admin. (Individually or as a group) • Individual Meetings w/Town Admin • Superintendent / Personnel Committee will develop survey for town boards. • Budget updates with Town Finance / Capital Committees- Oct/Nov/Dec/Jan/ Feb 	<ul style="list-style-type: none"> • Survey Town Board Members, and Parents and Guardians (April 2016) • School Committee Annual Evaluations • Based on evidence from... • Town Board Members • School Committee • Public Comments

District Improvement Goals	Reference	Key Activities with Timeline	Measureable outcome(s) with Deadline
By September 2015 100% of staff will follow protocols related to how, where, and how often technology should be embedded in units of study. (SAM-R Model)	DIP Goal 3a	<ul style="list-style-type: none"> ● Educator Training - August 31 ● Principal Monitoring - Monthly ● Meetings with Superintendent ● Review sites together ● Unit Peer Review Committee - ● Set up in October ● Educator Volunteers ● Feedback on Units ● Design a Feedback Form 	<ul style="list-style-type: none"> ● Report out by Peer Review Committee ● March 2016 (Rubicon ATLAS): 75% of Units with Technology ● Parent Survey (SIP) March 2016: 75% of our Parents/Guardians report that their children use Technology for at least 50% of their homework (School Council Survey Question) ● Staff Report on School Council Survey
By April 2016 100% of classroom educators will have live links to a website developed using a common communication protocol.	DIP Goal 4a SC Info to Monitor Progress: Goal 3, bullet 7	<ul style="list-style-type: none"> ● Protocol Review with Educators - August 2015 (Opening Day Workshop) ● Educator Build (Educators use a template to build their website) - August 2015 ● Communication to Parents - Sept 2015 ● Principal Monitoring - Monthly SY 2016 	<ul style="list-style-type: none"> ● Demonstration at School Committee - October 2016 ● Report in Supt. goals updates that 100% have live links - November 2015 ● Report in Supt. goals updates that 100% have live links by April 2016
By April 2016 the school committee will report that the Superintendent is communicative and collaborative with all school committee members and town officials.	Superintendent Rubric III-A-2	<ul style="list-style-type: none"> ● Superintendent Reports ● Email Responses to SC Questions ● Tri-Town Meetings ● Email Activity with Town Admins 	<ul style="list-style-type: none"> ● Superintendent Reports - Bi Weekly ● Evaluation by SC members - January 2016 ● Evaluation by SC members - April ● Informal feedback from Town Officials ● Survey by March